

Notice of 44th Annual General Meeting

BURSA MALAYSIA BERHAD

Registration No. 197601004668 (30632-P)

(Incorporated in Malaysia under the Companies Act 2016)



NOTICE IS HEREBY GIVEN THAT the 44th Annual General Meeting (AGM) of Bursa Malaysia Berhad (the Company) will be held fully virtual at Bursa Malaysia Berhad, Conference Room 1, Ground Floor, Exchange Square, Bukit Kewangan, 50200 Kuala Lumpur, Malaysia as the **Broadcast Venue** and via the TIIH Online website at <https://tiih.online> on Wednesday, 31 March 2021 at 10.00 a.m. for the transaction of the following business:

Ordinary Business

1. To receive the Audited Financial Statements for the financial year ended 31 December 2020 and the Reports of the Directors and Auditors thereon.
2. To re-elect the following Directors who retire by rotation in accordance with Article 18.4 of the Company's Constitution and who being eligible offer themselves for re-election:

- (1) Datuk Muhamad Umar Swift; and
- (2) Ms. Chong Chye Neo.

Resolution 1
Resolution 2

Datin Grace Yeoh Cheng Geok who also retires by rotation in accordance with Article 18.4 of the Company's Constitution, has expressed her intention not to seek re-election. Hence, she will retain office until the close of the 44th AGM.

3. To re-elect the following Directors who retire in accordance with Article 18.11 of the Company's Constitution and who being eligible offer themselves for re-election:

- (1) Datuk Bazlan bin Osman; and
- (2) Encik Syed Ari Azhar bin Syed Mohamed Adlan.

Resolution 3
Resolution 4

4. To approve the payment of Directors' fees amounting to RM300,000 per annum for the Non-Executive Chairman and RM200,000 per annum for each of the Non-Executive Directors in respect of the financial year ended 31 December 2020.

Resolution 5

5. To approve the payment of benefits payable to the Non-Executive Chairman and Non-Executive Directors up to an amount of RM2,000,000 from 1 April 2021 until the next AGM of the Company.

Resolution 6

6. To appoint Ernst & Young PLT as Auditors of the Company for the financial year ending 31 December 2021 and to authorise the Board of Directors to determine their remuneration.

Resolution 7

7. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Company's Constitution.

FURTHER NOTICE IS HEREBY GIVEN THAT for the purpose of determining a member who shall be entitled to attend this 44th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd in accordance with Article 15.9 of the Company's Constitution and Section 34(1) of the Securities Industry (Central Depositories) Act 1991, to issue a General Meeting Record of Depositors as at 24 March 2021. Only a depositor whose name appears on the Record of Depositors as at 24 March 2021 shall be entitled to attend the said meeting or appoint proxies to attend and/or vote on his/her behalf.

BY ORDER OF THE BOARD

Yong Hazadurah binti Md Hashim (LS 0006674) SSM PC No. 202008003707
Suzanne Hong Soo Yong (MAICSA 7026744) SSM PC No. 201908003801

Company Secretaries

Kuala Lumpur
2 March 2021

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Notes:

1. Registration for Remote Participation and Voting (RPV) Facilities

- 1.1 The Company's fully virtual 44th AGM will be conducted online, without a physical meeting venue. Members can attend, participate and vote in the meeting remotely or online via TIIH Online website at <https://tiih.online> by using the RPV facilities. The only venue involved is the Broadcast Venue where only the essential individuals are physically present to organise the fully virtual 44th AGM.
- 1.2 Registration for RPV is open from the date of the Notice of the 44th AGM on **Tuesday, 2 March 2021** until such time before the voting session ends at the 44th AGM on **Wednesday, 31 March 2021**.
- 1.3 Member(s), proxy(ies), corporate representative(s) or attorney(s) are required to register as a user with TIIH Online first and then pre-register their attendance for the 44th AGM for verification of their eligibility to attend the 44th AGM using the RPV based on the General Meeting Record of Depositors as at 24 March 2021.

2. Submission of questions before and during the meeting

- 2.1 Members may submit questions in relation to the agenda items for the 44th AGM prior to the meeting via TIIH Online at <https://tiih.online> by selecting "e-Services" to login, pose questions and submit electronically not later than **Tuesday, 30 March 2021 at 10.00 a.m.** The responses to these questions will be shared at the 44th AGM.
- 2.2 Members may use the **Query Box** facility to ask questions real time (in the form of typed text) during the meeting. The Board and senior management will be in attendance either at the Broadcast Venue or remotely to provide responses accordingly.

3. Proxy

- 3.1 Every Member including authorised nominees as defined under the Securities Industry (Central Depositories) Act 1991 (SICDA), and Exempt Authorised Nominees who holds ordinary shares in the Company for multiple owners in one securities account (Omnibus Account), is entitled to appoint another person as his proxy to exercise all or any of his rights to attend, participate, speak and vote instead of him at the AGM, and that such proxy need not be a Member.
- 3.2 Where a member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportion of his shareholding to be represented by each proxy.
- 3.3 The instrument appointing a proxy shall be in writing under the hand of the Member or of his attorney duly authorised in writing, or if the Member is a corporation, shall either be executed under its common seal or under the hand of two (2) authorised officers, one of whom shall be a director, or its attorney duly authorised in writing.
- 3.4 Pursuant to Paragraph 8.29A of Bursa Malaysia Securities Berhad Main Market Listing Requirements, all resolutions set out in the Notice of the 44th AGM will be put to vote on a poll.
- 3.5 As approved by the Board with reference to Article 17.2 of the Company's Constitution, proxy forms and/or documents relating to the appointment of proxy for the 44th AGM shall be deposited or submitted in the following manner not later than Tuesday, 30 March 2021 at 10.00 a.m. in accordance with Article 17.3 of the Company's Constitution:

(a) In hard copy:

- (i) By hand or post: to the office of the Share Registrar of the Company, Tricor Investor & Issuing House Services Sdn Bhd (TIIH) at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or its Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur;
- (ii) By fax at 03-2783 9222 or e-mail to is.enquiry@my.tricorglobal.com

(b) In electronic form via TIIH Online.

The detailed requirements and procedures for the submission of proxy forms are set out in the Administrative Guide.

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4. Audited Financial Statements for financial year ended 31 December 2020

The audited financial statements are laid in accordance with Section 340(1)(a) of the Companies Act (CA) 2016 for discussion only under Agenda 1. They do not require shareholders' approval and hence, will not be put for voting.

5. Ordinary Resolutions 1 and 2: Re-election of Directors who retire in accordance with Article 18.4 of the Company's Constitution

5.1 Article 18.4 of the Constitution provides that one-third (1/3) of the Directors of the Company excluding the Public Interest Directors (PIDs) for the time being or if their number is not a multiple of three (3), then the number nearest to one-third (1/3) shall retire by rotation at an AGM of the Company and be eligible for re-election. Out of the current Board size of eleven (11), three (3) are PIDs. Hence, three (3) out of eight (8) Directors are to retire in accordance with Article 18.4 of the Constitution.

(a) For the purpose of determining the eligibility of the Directors to stand for re-election at the 44th AGM, the Board through its Governance and Nomination Committee (GNC) had assessed each of the retiring Directors, and considered the following:

- (i) The Director's performance and contribution based on the Self and Peer Assessment (SPA) results of the Board Effectiveness Evaluation (BEE) 2019/2020;
- (ii) The Director's level of contribution to the Board deliberations through his/her skills, experience and strength in qualities; and
- (iii) The level of independence demonstrated by the Independent Director, and his/her ability to act in the best interests of the Company in decision-making.

(b) In line with Practice 5.1 of the Malaysian Code on Corporate Governance, the Board had conducted an assessment of the Directors of the Company based on the relevant performance criteria which include the following:

- (i) Will and ability to critically challenge and ask the right questions;
- (ii) Character and integrity in dealing with potential conflict of interest situations;
- (iii) Commitment to serve the company, due diligence and integrity;
- (iv) Confidence to stand up for a point of view;
- (v) Fit and properness;
- (vi) Calibre and personality;
- (vii) Board dynamics and participation;
- (viii) Competency and capability;
- (ix) Independence and objectivity; and
- (x) Contribution and performance.

Based on the Directors' SPA results of the BEE 2019/2020, the individual Directors met the performance criteria required of an effective and a high-performance Board. In addition, all the Non-Executive Directors (NEDs) have also provided annual declaration/confirmation of independence in December 2020 respectively.

(c) Based on the above, the Board approved the GNC's recommendation that the Directors who retire in accordance with Article 18.4 of the Constitution namely, Datuk Muhamad Umar Swift, Ms. Chong Chye Neo and Datin Grace Yeoh Cheng Geok are eligible to stand for re-election. These three (3) retiring Directors had abstained from deliberations and decisions on their own eligibility to stand for re-election at the relevant Board and Committee meetings. Nevertheless, Datin Grace Yeoh Cheng Geok has expressed her intention not to seek re-election. Hence, she will retain office until the close of the 44th AGM.

5.2 Section 10(1)(b) of the Capital Markets and Services Act 2007 (CMSA) provides that the appointment, re-appointment, election or re-election as a Director of the Company is subject to concurrence by the Securities Commission Malaysia (SC). In this respect, the SC's concurrence had been obtained via its letters dated 25 November 2020 and 14 January 2021 on the proposed re-election of the Directors (under **Resolutions 1 and 2**) pursuant to Section 10(1)(b) of the CMSA.

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6. Ordinary Resolutions 3 and 4: Re-election of Directors who retire in accordance with Article 18.11 of the Company's Constitution

6.1 Article 18.11 of the Constitution provides that any Director appointed by the Board shall hold office only until the next following AGM and shall then be eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation at that meeting.

Datuk Bazlan bin Osman and Encik Syed Ari Azhar bin Syed Mohamed Adlan were appointed as Independent Non-Executive Directors of the Company on 16 November 2020. The SC had on 12 November 2020 provided its concurrence on their re-election as Directors (under **Resolutions 3 and 4**) pursuant to Section 10(1)(b) of the CMSA.

6.2 Any Director referred to in **Resolutions 1 to 4**, who is a shareholder of the Company will abstain from voting on the resolution in respect of his/her re-election at the 44th AGM.

7. Directors' remuneration - fees and benefits payable to the NEDs

7.1 Section 230(1) of the CA 2016 provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, the Board agreed that the shareholders' approval shall be sought at the 44th AGM on the Directors' remuneration in two (2) separate resolutions as below:

- (a) **Resolution 5** on payment of Directors' fees in respect of the preceding year 2020; and
- (b) **Resolution 6** on payment of Directors' benefits from 1 April 2021 to the next AGM in 2022.

7.2 Ordinary Resolution 5: Directors' fees

The Remuneration Committee (RC) is responsible to conduct an annual review of the Board remuneration policy with the view to ensure that the current remuneration for the members of the Board and Board Committees of Bursa Malaysia Group remain competitive and appropriate to attract, retain and motivate individuals with strong credentials and high calibre to serve on the Board of the Company. In this respect, an external consultant is engaged for the Board remuneration review (BRR) once in every three (3) years, to provide the RC with an objective and independent perspective. The last engagement of an independent consultant was in 2017. Accordingly, the Board had engaged KPMG Management & Risk Consulting Sdn Bhd (KPMG) to facilitate the BRR in 2020.

In November 2020, KPMG presented to the RC its BRR report which adopted comparator companies in the financial services sector, dominant providers and those with similar market capitalisation in Malaysia as well as comparable stock exchanges. The BRR report also reflected the demands, complexities and performance of the Exchange Group particularly, the core activities and responsibilities of the Board/Board Committees as well as having regard to the responsibilities and contribution levels of individual members in terms of statutory duties, fiduciary duties, risk, intensity/complexity of work, time commitment and effort.

Having considered the KPMG's BRR report, the Board subsequently approved the RC's recommendation to maintain the NEDs' remuneration (fees and benefits) as they are at par with the prevalent market rate as set out in the table below:

Directors' Fees (as approved at AGMs)	FY2017	FY2018	FY2019	Approval sought for FY2020
Non-Executive Chairman	RM300,000	RM300,000	RM300,000	RM300,000
Non-Executive Director	RM200,000	RM200,000	RM200,000	RM200,000

The payment of the NEDs' fees in respect of the preceding financial year (FY) 2020 will only be made if the proposed **Resolution 5** has been passed at the 44th AGM pursuant to Article 19.1 of the Company's Constitution and Section 230(1)(b) of the CA 2016.

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7.3 Ordinary Resolution 6: Benefits payable to the NEDs

The benefits payable to the NEDs comprise the allowances and other emoluments payable to the Chairman and members of the Board, Board of subsidiaries, Board Committees and such other committees as may be established by the Board.

- (a) At the 43rd AGM of the Company held fully virtual on 29 April 2020, the benefits payable to the NEDs of the Company from 30 April 2020 until the 44th AGM of the Company was approved for an amount of up to RM2,200,000. The utilisation of this approved amount as at 31 December 2020 is RM1,348,000. Based on the schedule of meetings in the first quarter of 2021, an amount of RM480,000 is expected to be utilised for payment of meeting allowance, fixed allowance and other benefits to the NEDs. Hence, the expected total utilised amount would be approximately 83% of the approved amount.
- (b) The Directors' benefits have remained the same since 2018, as summarised in the table below:

Description	Chairman	NEDs / Member
Meeting Allowance (per meeting)		
• Board of Bursa Malaysia	RM3,000	RM3,000
• Board of Subsidiary	RM3,000	RM3,000
• Bursa Malaysia Group Committees	RM3,000	RM3,000
Fixed Allowance		
• Bursa Malaysia Group Committees	RM20,000 per annum	RM12,000 per annum (RM1,000 per month)
Monthly Fixed Allowance – Chairman of Bursa Malaysia [Note 1]	RM52,000	Not Applicable
Other Benefits for NEDs of Bursa Malaysia only	Club membership, medical coverage, travel and other claimable benefits	Medical coverage, travel and other claimable benefits

Note:

1. Monthly fixed allowance to the Chairman of Bursa Malaysia being an Exchange Holding Company and listed entity is made, in recognition of the significant roles in leadership and oversight, and the wide-ranging scope of responsibilities expected of him, as well as the fact that he does not serve on the boards of any other listed companies or market participants regulated by Bursa Malaysia.
 2. The Chief Executive Officer/Executive Director does not receive any Directors' remuneration.
- (c) The total amount of benefits payable to the NEDs is estimated to be up to RM2,000,000 from 1 April 2021 to the next AGM in 2022 (Current Period), based on the current Board Remuneration Policy and taking into account various factors including the number of scheduled meetings for the Board/Board Committees as well as the number of NEDs involved in these meetings. This amount is lower than the approved amount at the 43rd AGM which was up to RM2,200,000.
- (d) The approved amount and the current proposal in respect of the payment of benefits to the NEDs at the following AGMs are as below:

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Directors' Benefits (as approved at AGMs)	41st AGM on 28 March 2018	42nd AGM on 28 March 2019	43rd AGM on 29 April 2020	Approval sought at 44th AGM
Up to an amount of	RM2,400,000 (from 29 March 2018 to 28 March 2019)	RM2,200,000 (from 29 March 2019 to 29 April 2020)	RM2,200,000 (from 30 April 2020 to 31 March 2021)	RM2,000,000 (from 1 April 2021 to 45 th AGM in 2022)

Payment of benefits to the NEDs will be made by the Company on a monthly basis and/or as and when incurred, if the proposed **Resolution 6** has been passed at the 44th AGM. The Board is of the view that it is just and equitable for the NEDs to be paid the Directors' remuneration (excluding Directors' fees) on a monthly basis and/or as and when incurred, particularly after they have discharged their responsibilities and rendered their services to the Company throughout the Current Period.

7.4 Any NEDs who are shareholders of the Company will abstain from voting on **Resolutions 5 and 6** concerning remuneration to the NEDs at the 44th AGM.

8. Ordinary Resolution 7: Appointment of Auditors

8.1 The Audit Committee (AC) at its meeting held on 27 January 2021 undertook an annual assessment of the suitability and independence of the external auditors, Ernst & Young PLT (EY) in accordance with the revised Auditor Independence Policy of the Group which was approved by the Board in November 2019. In its assessment, the AC considered several factors which include the following:

- Quality of EY's performance and their communications with the AC and Bursa Malaysia group, based on feedback obtained via assessment questionnaires from Bursa Malaysia personnel who had substantial contact with the external audit team and EY throughout the year;
- Adequacy of experience and resources provided to the Group by EY, in terms of the firm and the professional staff assigned to the audit; and
- Independence of EY and the level of non-audit services to be rendered by EY to the Company for the FY 2021.

The AC also took into account the openness in communication and interaction with the lead audit engagement partner and engagement team through discussions at the private meetings, which demonstrated their independence, objectivity and professionalism.

8.2 The AC was satisfied with the suitability of EY based on the quality of audit, performance, competency and sufficiency of resources the external audit team provided to the Group. The AC was also satisfied in its review that the provisions of non-audit services by EY to the Company for the FY 2020 did not in any way impair their objectivity and independence as external auditors of Bursa Malaysia.

8.3 The Board at its meeting held on 2 February 2021 approved the AC's recommendation for the shareholders' approval to be sought at the 44th AGM on the appointment of EY as external auditors of the Company for the FY 2021, under **Resolution 7** in accordance with Section 340(1)(c) and Section 274(1)(a) of the CA 2016.

Statement Accompanying Notice of 44th Annual General Meeting

(pursuant to Paragraph 8.27(2) of Bursa Malaysia Securities Berhad Main Market Listing Requirements)

A. The profiles of the Directors who are standing for re-election as per Agenda 2 of the Notice of 44th AGM are as follows:

Resolution 1	
Datuk Muhamad Umar Swift Chief Executive Officer, Non-Independent Executive Director	
Nationality/ Age/ Gender:	Australian / Permanent Resident of Malaysia / 56 / Male
Date of Appointment:	11 February 2019
Length of Service (as at 29 January 2021):	2 years
Date of Last Re-election:	28 March 2019
Academic/ Professional Qualification/ Membership(s):	<ul style="list-style-type: none"> • Bachelor of Economics, Monash University, Australia • Graduate Diploma in Applied Finance and Investment, Securities Institute of Australia • Associate Member, Institute of Chartered Accountants, Australia • CPA Australia • Fellow Member, Taxation Institute of Australia • Fellow Member, Financial Services Institute of Australasia, Australia • Chartered Accountant, Malaysian Institute of Accountants • Registered Member, Malaysian Financial Planning Council
Present Directorship(s):	<p>Listed entity: Nil</p> <p>Other public companies:</p> <ul style="list-style-type: none"> • Bursa Malaysia Berhad Group • Yayasan Bursa Malaysia • Securities Industry Development Corporation • Capital Market Development Fund
Present Appointment(s):	<ul style="list-style-type: none"> • Ex-Officio, Financial Reporting Foundation • Member, Corporate Governance Council, Securities Commission Malaysia • Member, United Nations Global Compact Network Malaysia & Brunei Advisory Panel
Past Directorship(s) and/or Appointment(s):	<ul style="list-style-type: none"> • Chief Executive Officer (CEO)/Group Managing Director, MAA Group Berhad (September 2006 - February 2019) • Director, Columbus Capital Pty Limited (October 2006 - December 2018) • Director, MAA General Assurance Philippines, Inc (March 2015 - February 2019) • Director, MAA International Group (March 2017 - February 2019) • Director, MCIS Insurance Berhad (October 2018 - January 2019) • Member, Board of Trustees, MAA Medicare Charitable Foundation (July 2006 - February 2019) • Member, Board of Trustees, The Budimas Charitable Foundation (April 2013 - February 2019) • Member, Board of Trustees, Anaho Foundation (November 2013 - February 2019) • Non-Independent Non-Executive Director, MAA Takaful Berhad (May 2007 - June 2016) • Director, MAAKL Mutual Berhad (March 2008 - December 2013) • Director, Federation of Investment Managers Malaysia (2012 - 2014) • CEO, Malaysian Assurance Alliance Berhad (August 2008 - September 2011) • Deputy CEO, Malaysian Assurance Alliance Berhad (June 2006 - July 2008) • Head, Enterprise Financial Services Group, Malayan Banking Berhad (April 2004 - May 2006) • Director, Maybank Allied Credit & Leasing Sdn Bhd (August 2005 - April 2006) • Director, Mayban Ventures Sdn Bhd (2004 to December 2005) • Practice Leader, Utilities Business, Deloitte Consulting in Malaysia (September 2003 - March 2004) • CEO, Gas Malaysia Sdn Bhd (July 1997 - December 2002)

Datuk Muhamad Umar Swift does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies during the FY 2020.

Statement Accompanying Notice of 44th Annual General Meeting

(pursuant to Paragraph 8.27(2) of Bursa Malaysia Securities Berhad Main Market Listing Requirements)

Resolution 2	
Chong Chye Neo Independent Non-Executive Director	
Nationality/ Age/ Gender:	Malaysian/ 58/ Female
Date of Appointment:	21 December 2018
Length of Service (as at 29 January 2021):	2 years 1 month
Date of Last Re-election:	28 March 2019
Academic/ Professional Qualification/ Membership(s):	<ul style="list-style-type: none"> • Bachelor of Science (Hons) in Computer Science, Universiti Sains Malaysia • Executive Education, Harvard Business School
Present Directorship(s):	<p>Listed entities:</p> <ul style="list-style-type: none"> • Hong Leong Bank Berhad • Hong Leong Financial Group Berhad <p>Other public companies:</p> <p>Nil</p>
Present Appointment(s):	<ul style="list-style-type: none"> • Honorary Member, American Malaysian Chamber of Commerce
Past Directorship(s) and/or Appointment(s):	<ul style="list-style-type: none"> • Managing Director/ Chief Executive Officer, IBM Malaysia Sdn Bhd (October 2015 - December 2018) • Director, Kenexa Technologies Sdn Bhd (September 2015 - December 2018) • Director, IBM Global Delivery Centre (Malaysia) Sdn Bhd (September 2015 - December 2018) • Client Director, Financial Services Sector, IBM Malaysia Sdn Bhd (2014 - 2015) • Director, Intellectual Property – ASEAN, IBM Research (2011 - 2012) • Director, Business Partners & Alliances, IBM ASEAN (2009 - 2010) • Director, Mid Market, IBM ASEAN/ South Asia (2007 - 2008) • General Manager, Storage Systems Group, IBM ASEAN/ South Asia (2005 - 2006) • Regional Leader, Marketing, IBM ASEAN (2004) • Country Head, Enterprise Systems Group, IBM Malaysia Sdn Bhd (2002 - 2003) • Regional Marketing Manager, Enterprise Systems Group, IBM ASEAN (2001) • Various roles in IBM (engineering, sales, marketing and operations in Malaysia). Asia Pacific sales roles covering Japan, Korea, Greater China Group, ASEAN/ South Asia, Australia/ New Zealand (1989 - 2001) • Software Development Engineer, Hewlett Packard Malaysia (1986 - 1989)

Ms. Chong Chye Neo does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies during the FY 2020.

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B. The profiles of the Directors who are standing for re-election as per Agenda 3 of the Notice of 44th AGM are as follows:

Resolution 3	
Datuk Bazlan Osman Independent Non-Executive Director	
Nationality/ Age/ Gender:	Malaysian/ 56/ Male
Date of Appointment:	16 November 2020
Length of Service (as at 29 January 2021):	2 months
Academic/ Professional Qualification/ Membership(s):	<ul style="list-style-type: none">• Association of Chartered Certified Accountants (ACCA), United Kingdom (Fellow)• Malaysian Institute of Accountants (MIA) (Member)• Diploma in Accounting, Polytechnic of North London, United Kingdom
Present Directorship(s):	Listed entities: <ul style="list-style-type: none">• Fima Corporation Berhad• Glomac Berhad• Syarikat Takaful Malaysia Keluarga Berhad Other public companies: <ul style="list-style-type: none">• Citibank Berhad
Present Appointment(s):	<ul style="list-style-type: none">• Chairman, GITN Sdn Bhd (wholly-owned subsidiary of Telekom Malaysia Berhad (TM))• Council Member, MIA• Chairman, Professional Accountants in Business Committee, MIA• Vice Chairman, ACCA Malaysian Advisory Chapter• Director, Malaysia Professional Accountancy Centre
Past Directorship(s) and/or Appointment(s):	<ul style="list-style-type: none">• Board Member, Universiti Utara Malaysia (2020)• Director, Malaysia Digital Economy Corporation Sdn Bhd (2018)• Executive Director, TM (2008 - 2019)• Acting Group Chief Executive Officer (CEO), TM (2018)• Deputy Group CEO, TM (2017 - 2018)• Group Chief Financial Officer (CFO), TM (2005 - 2017)• Director, Labuan Reinsurance (L) Ltd (2005 - 2008)• Board Commissioner, PT XL Axiata Tbk (2005 - 2008)• CFO, Celcom Malaysia Berhad (2002 - 2005)• Senior Vice President, Corporate Finance & Treasury, Celcom Malaysia Berhad (2001 - 2002)• Director, Nationwide Express Holdings Berhad (1994 - 2005)• Senior Vice President, Finance and Company Secretary, Kumpulan Fima Berhad (1994 - 2001)• Manager, Accounting & Financial Control, American Express (M) Sdn Bhd (1993 - 1994)• Finance at Corporate Office, Kuala Lumpur, Melaka and Singapore, Sime Darby Group (1989 - 1993)• Auditor, Messrs. Hanafiah Raslan & Mohamad (1986 - 1989)

Datuk Bazlan Osman does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies during the FY 2020.

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Resolution 4	
Syed Ari Azhar Syed Mohamed Adlan Independent Non-Executive Director	
Nationality/ Age/ Gender:	Malaysian/ 47/ Male
Date of Appointment:	16 November 2020
Length of Service (as at 29 January 2021):	2 months
Academic/ Professional Qualification/ Membership(s):	<ul style="list-style-type: none">• Bachelor of Arts, Economics (Hons), Trinity College, Cambridge University
Present Directorship(s):	Listed entity: Nil Other public companies: Nil
Past Directorship(s) and/or Appointment(s):	<ul style="list-style-type: none">• Founder and Director, Abacus ib Sdn Bhd, Malaysia (2017 - 2020)• Country Head, CLSA Securities Sdn Bhd, Malaysia (2015 - 2016)• Senior Portfolio Manager, Global Emerging Markets, APG Asset Management Asia, Hong Kong (2012 - 2015)• Executive Director and Portfolio Manager, UBS AG, Fundamental Investment Group, Hong Kong (2010 - 2012)• Portfolio Manager, Asian Equities, Millennium Capital Management, Singapore (2008 - 2009)• Portfolio Manager, Asian Equities, Citigroup Tribeca Global Investments, Singapore (2006 - 2007)• Portfolio Manager and Co-Founder, Binjai Hill Asset Management, Singapore (2004 - 2006)• Fund Manager, Asian Equities, Deutsche Asset Management, London, New York, Singapore (1997 - 2004)• Senior Executive, Investment Operations and Financial Market Department, Bank Negara Malaysia (1996 - 1997)

Encik Syed Ari Azhar Syed Mohamed Adlan does not hold any shares in Bursa Malaysia, has no family relationship with any Director and/or major shareholder of Bursa Malaysia, has no conflict of interest with Bursa Malaysia and has not been convicted of any offence within the past five years and has not been imposed any penalty by the relevant regulatory bodies during the FY 2020.

Save for the Chief Executive Officer and Executive Director, all the Non-Executive Directors satisfy the criteria of an independent director as defined under Bursa Malaysia Securities Berhad Main Market Listing Requirements, which include being independent of management, free from any business or other relationship which could interfere with the exercise of independent judgement, objectivity or the ability to act in the best interests of the Company, and also being independent of its major shareholders.